

# Environment, Health, Safety and Quality Policy



At Novelis, we are dedicated to supporting the success of our stakeholders, especially our customers, employees, shareholders and communities through excellence in environmental management, health, safety and quality (EHS&Q).

**Not just aluminum, Novelis Aluminum.™**

In particular, we provide financial and human resources for continual improvement in our operations and business practices to:

- Achieve zero injuries and illnesses through prevention and risk reduction;
- Minimize our impact on the environment by reducing the use of natural resources and preventing pollution; and
- Enhance the benefits of our products and services throughout their lifecycle.

At Novelis, we are passionate about the following guiding principles and hold every employee accountable and personally responsible to support this policy. We will:

- Commit to customer satisfaction by anticipating and understanding their needs;
- Create an atmosphere that motivates each of us, our contractors and visitors to attend to our own health and safety and that of those around us;
- Comply with all EHS regulatory requirements, Novelis' own high standards and other applicable requirements;

- Proactively seek to increase aluminum recycling wherever we do business;
- Challenge each other to question the status quo to foster innovation and improvement;
- Measure our performance, procedures and equipment, and establish challenging objectives and targets to continually improve the effectiveness of our management systems;
- Discuss problems openly, develop solutions collaboratively and share learnings broadly;
- Build collaborative relationships with our customers, key suppliers and neighboring communities that foster continuous improvement and sustainable development;
- Celebrate our successes and accomplishments;

This policy is based on our values. Our focused actions will bring sustainable results and high performance.

A handwritten signature in yellow ink that reads "Steve Fisher".

Steve Fisher  
President and Chief Executive Officer

# Novelis